

BECHUANALAND PROTECTORATE.

† HIGH COMMISSIONER'S NOTICE No. 71 of 1938.

It is hereby notified for general information that, under and by virtue of the powers vested in him by section *seven* of the Bechuanaland Protectorate Public Service Proclamation, 1924, His Excellency the High Commissioner has been pleased to make the following amendments to the Bechuanaland Protectorate Public Service Regulations published under High Commissioner's Notice No. 145 of 1925.

By Command of His Excellency the  
High Commissioner.

H. E. PRIESTMAN,

Administrative Secretary.

High Commissioner's Office.

Capetown, 29th April, 1938.

1. Section 2 of Chapter 1 of the Public Service Regulations shall be and is hereby repealed and the following section substituted:—

“2. No person shall be appointed to a pensionable office unless he shall have attained the age of eighteen years and has not, at the date of his probationary appointment, passed the age of thirty-one years; provided that the High Commissioner may exempt any person who may be considered eligible for appointment to a pensionable office who is over the age prescribed by this regulation.”

2. Section 3 of Chapter 1 of the Public Service Regulations shall be and is hereby repealed and the following section substituted:—

“3. (1) An officer appointed as a cadet in the Administrative Service will be on two years' probation from the date of his first arrival in the Bechuanaland Protectorate.

He will not be confirmed in his appointment as an Assistant District Commissioner unless he shall have—

- (a) passed the first part of the Civil Service Lower Law examination of the Union of South Africa or such other examination in law as may be approved by the High Commissioner;
- (b) passed the examination (written and oral) for the third grade of proficiency in the local native language;
- (c) been certified by the District Commissioner from that officer's own knowledge of the cadet's work that—
  - (i) his work is thoroughly satisfactory;
  - (ii) he has a sufficient knowledge of the approved accounting methods to enable him to take complete charge of district accounts if required;
  - (iii) he has a sufficient knowledge of the approved methods of accounting for, and dealing with, Government stores;
  - (iv) he is competent to file and deal with correspondence.

In forwarding the above-mentioned certificate, the District Commissioner shall in like manner report generally on the cadet's ability and future promise.

(2) No officer shall be qualified to pass the efficiency bar placed at £500 in the scale of pay of Assistant District Commissioners until he shall have—

- (a) passed both parts of the Civil Service Lower Law examination of the Union of South Africa or such other examination in law as may be approved by the High Commissioner;

- (b) passed the examination (written and oral) for the second grade of proficiency in the local native language;
  - (c) been certified by the District Commissioner, or, in the case of an officer acting as a District Commissioner or posted to the Secretariat, by the Government Secretary, to be in every respect an efficient Administrative Officer.
- (3) No officer shall be qualified for promotion to the post of District Commissioner until he shall have—
- (a) passed both parts of the Civil Service Lower Law examination of the Union of South Africa or such other examination in law as may be approved by the High Commissioner;
  - (b) passed the examination (written and oral) for the second grade of proficiency in the local native language.
- (4) No officer appointed after the 1st January, 1937, shall be qualified to pass the efficiency bar placed at £500 in the scale of pay of Inspectors of Schools until he shall have—
- (a) passed the examination (written and oral) for the grade of proficiency in the local native language;
  - (b) been certified by the Director of Education to be in every respect an efficient officer and competent to perform all duties pertaining to the post of Inspector of Schools.
- (5) No officer appointed to the post of Assistant Inspector of Police after the 31st October, 1937, shall be qualified for promotion to the post of Inspector of Police until he shall have—
- (a) passed the first part of the Civil Service Lower Law examination of the Union of South Africa or such other examination in law as may be approved by the High Commissioner;
  - (b) passed the examination (written and oral) for the second grade of proficiency in the local native language.
- (6) The High Commissioner may exempt from one or more of the conditions in this regulation any officer the length and character of whose service shall in the High Commissioner's opinion entitle such officer to special consideration."

3. (a) Sub-section (1) of section 5 of Chapter 1 of the Public Service Regulations shall be and is hereby repealed and the following substituted:—

" 5. (1) There shall be paid a bonus of £50 to any officer holding a pensionable office, who is required to pass the Civil Service Lower Law examination of the Union of South Africa or such other examination in law as may be approved by the High Commissioner in order to obtain confirmation of his appointment or to qualify for promotion in the Service, or who shall have obtained the approval of the High Commissioner prior to his entering for the examination, and who shall pass such examination."

(b) Paragraph (i) of sub-section (2) of section 5 of Chapter 1 of the Public Service Regulations shall be and is hereby amended by the substitution of the word "twenty" for the word "fifty".

(c) Paragraph (ii) of sub-section (2) of section 5 of Chapter 1 of the Public Service Regulations shall be and is hereby amended by the deletion of the word "fifty" where it last appears and the substitution of the word "twenty".